



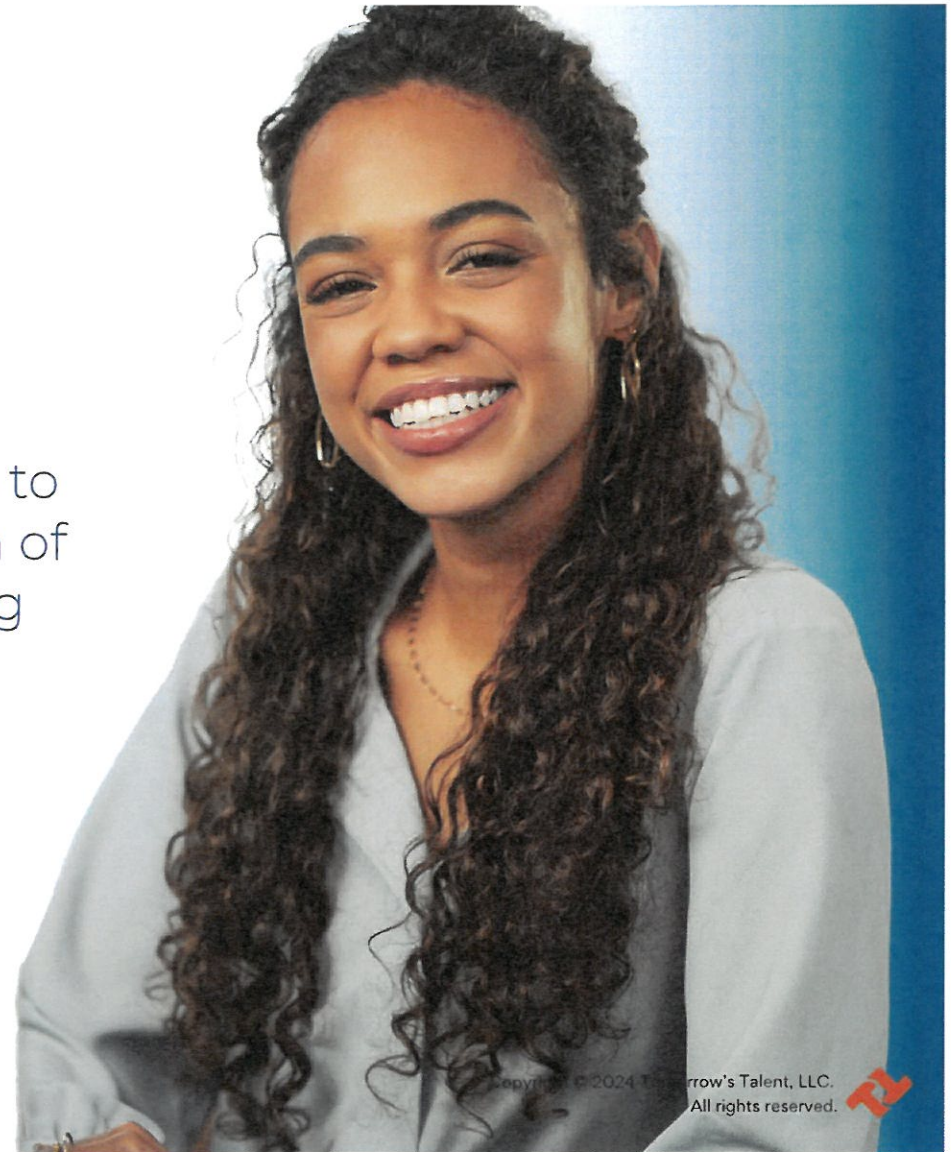
TOMORROW'S
T A L E N T

PLAN TODAY FOR TOMORROW'S TALENT





Tomorrow's Talent bridges young adults to the workforce by facilitating the creation of customized student work-based learning experiences for each employer, ranging from 90-minute micro-internships to competency-based apprenticeship programs with K-12, local community colleges and universities.



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EDUCATION INTEGRATION

INTERNSHIPS/APPRENTICESHIPS

WHAT WE OFFER

LANDSCAPE ANALYSIS

EMPLOYER OF RECORD



East Valley Water District

- Pathway Development
- Board Policies
- Student Recruitment / Selection
- 65 hour program
- Water/Wastewater/Cyber Programs
- Dual-Enrollment
- EOR Services

Metropolitan Water District

- Pathway Development
- Board Policies
- Student Recruitment / Interview & Selection
- 20 hours WRT / 40 hours Technical
- Cyber Program
- EOR Services

INDUSTRY EXPERIENCE

San Bernardino Municipal Water Dept.

- Pathway Development
 - 9th, 10th, 11th Engagement
- Student Recruitment / Selection
- 65 hour program
- Water/Wastewater Programs
- Dual-Enrollment (Pending)
- EOR Services

West Basin Municipal Water District

- Pathway Development
- Board Policies
- Student Recruitment / Interview & Selection
- 20 hours WRT / 40 hours Technical
- Cyber Program
- EOR Services



Pathfinder Day

Charting a course to success through industry visits

- Micro-internship
- Learn about water careers
- Site tours
- Hands on experiences



Landscape Analysis

Building bridges to a stronger workforce: a data-driven approach to stronger talent development

- Interest and capacity survey
- Staff surveys
- Annual roadmap of school activities
- Pipeline roadmap plan



THE PATH TO TALENT DEVELOPMENT

MEET YOUR FUTURE TALENT

A half-day worksite learning experience for up to ten students, aimed at connecting them to roles that are difficult to fill and potentially recruiting them to the next step in the journey



SECURE YOUR EMERGING TALENT

Establish a formal Apprenticeship program to build a talent pipeline from high school through post-secondary education for your hardest-to-fill positions.



AUDITION YOUR FUTURE TALENT

Selected students are invited to participate in an internship where they can contribute to the organization's needs and treat it as a no-obligation job audition.



HIRE YOUR LOCAL TALENT

Find your perfect fit? You can hire them directly or utilize the Tomorrow's Talent Advantage to provide these young hires access to Talent Tune-Ups through our Employer of Record Services or a Direct Placement Agreement.





DAVID Rojas

“Tomorrow's Talent gave me all of the connections. I had multiple references to put into my resume thanks to Tomorrow's Talent and this pathway.”

Experience Details

Micro-Internship → Internship → Direct Hire
East Valley Water District

High School: San Bernardino High School

College: Completed Water Tech. Courses at San Bernardino Valley College

Certification: Grade 1 - Water Distribution Operator Certification

Work: East Valley Water District, Field Service Worker I | **Hire Date:** July 27, 2022



TYSON Rhodes

“The things I enjoyed most about the Tomorrow’s Talent experience, is how flexible they are, how they care about our goals, and how they get to know us personally. The Tomorrow’s Talent Team, always works around my schedule to make sure they can meet with me to discuss my future. “

Experience Details

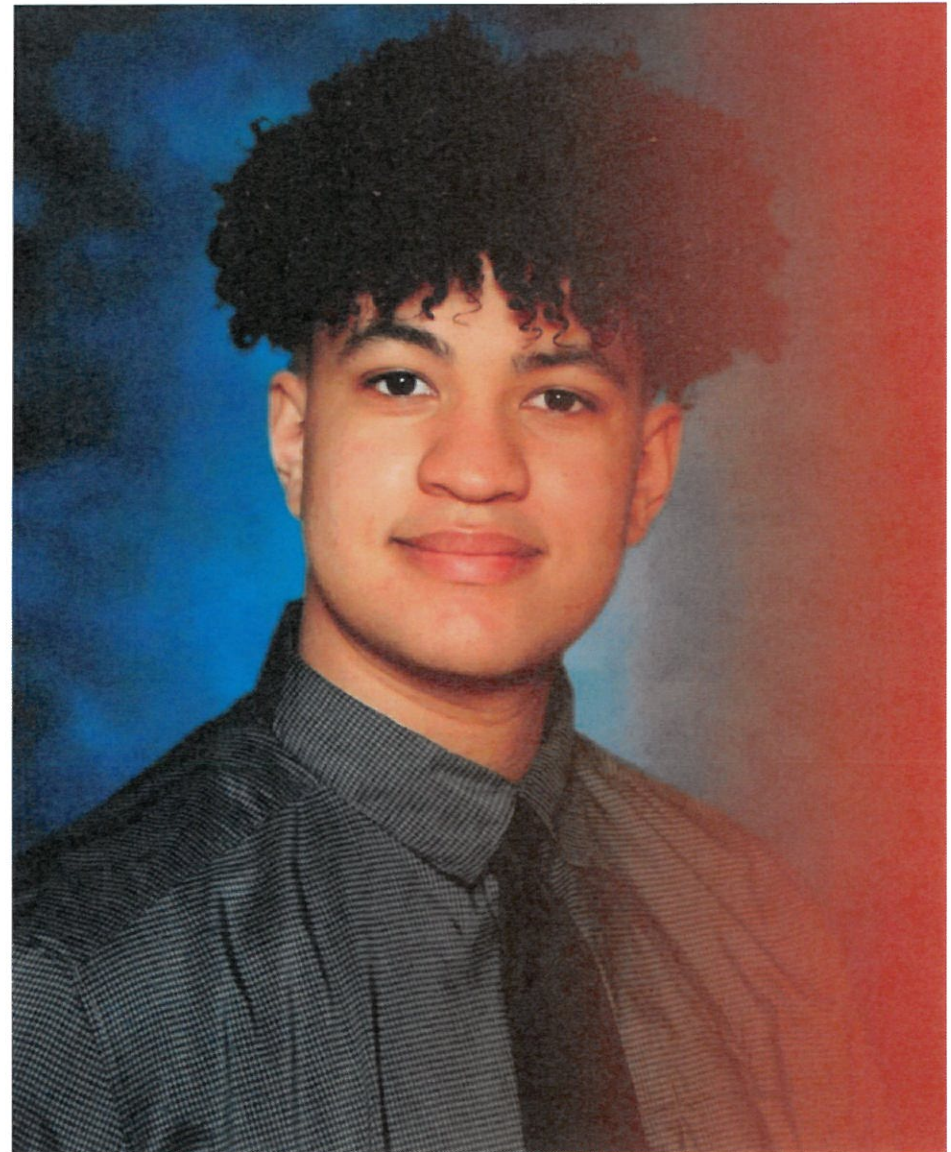
Micro-Internship > Internship > Apprenticeship > FULL HIRE
East Valley Water District

High School: Cajon, San Bernardino City USD

Baccalaureate: California State University, San Bernardino, Fall 2024

Certifications: A+, Security+

Hire Date: May 31, 2024



PLAN TODAY FOR



GET STARTED TODAY!

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